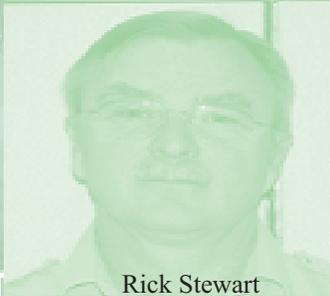


Fifth Annual Report

2007



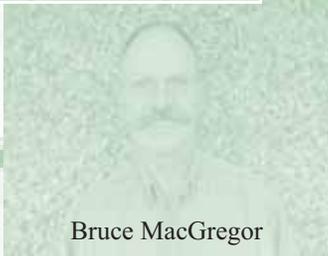
Rick Stewart



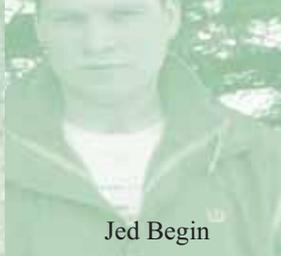
Christina Bowman



Al Fisher



Bruce MacGregor



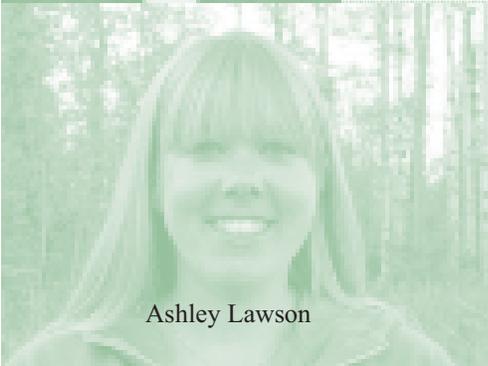
Jed Begin



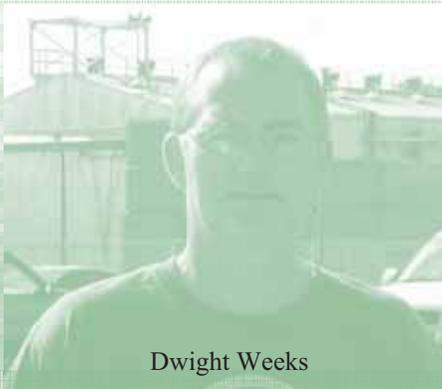
Norm Begin

Mission:

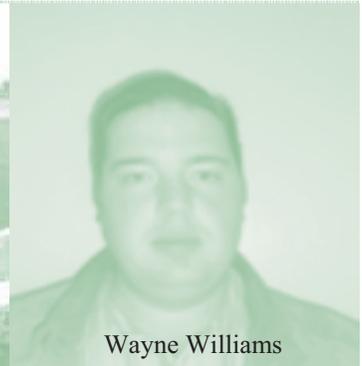
“the College of Alberta Professional Forest Technologists will promote the professional management of all forested land in the Province of Alberta”



Ashley Lawson



Dwight Weeks



Wayne Williams



Barry Shellian

The College of Alberta Professional Forest Technologists

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20 March 2008

**The Honourable Iris Evans
Legislature Office
#208 Legislature Building
10800—97th Avenue
Edmonton, AB. T5K 2B6**

The College of Alberta Professional Forest Technologists is pleased to present our 4th Annual Report to you, and through you to the Legislative Assembly

This Report has been prepared in accordance with Part 1, Section 4 of the *Regulated Forestry Profession Act* for the period of January 1, 2007 through December 31, 2007.

Respectfully,

A handwritten signature in cursive script, appearing to read "Wayne Williams".

**Executive Director/Registrar
College of Alberta Professional Forest Technologists**

VISION, MISSION AND VALUES

VISION

“Forested land management by professionals who care”

MISSION

“the College of Alberta Professional Forest Technologists will promote the professional management of all forested land in the Province of Alberta”

VALUES

To obtain our Vision and deliver our Mission our Values are fundamental to all our interactions and communications.

WE VALUE:

Fairness

Competency

Respect

Integrity

Equality and

Confidentiality

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resident's Report

Submitted by Bruce MacGregor, RPFT

I can't believe how fast time has gone by as I'm approaching two years of service on CAPFT council and by the time the AGM is finished I'll be looking at my final year, this time as Past President.

The time spent on CAPFT Council is rewarding as the "Team" is very committed to the membership, the College goals and objectives and ensuring that protection of the Alberta public is first and foremost in everything we do. This is the check and balance that all RPFT's should be considering in their daily work – is what I am doing in the best interests of the people of Alberta?

For the Directors and their Committee members enough cannot be said about the amount of work and commitment that all these dedicated CAPFT members put into their work ensuring that the members at large are served.

I want to thank all the council members for their work to this year.

Dwight Weeks (Past - President): This is the completion of Dwight's term on council and I must say it was a pleasure working with you. Your leadership and conscience helped everyone move ahead in a careful manner while meeting the goals and objectives of the College. I personally will miss your contribution but keep the phone near-by as you may be called on for some of your sage advice. Good luck and thanks.

Rick Stewart (Vice-President): This is Rick's second term on council and for that he should be applauded. The experience he brings to the table is a big benefit to the council along with his thoughtful participation in debate. Rick will take over as President for the next term and those who have been with CAPFT for a number of years will remember him and that he will be very capable in leading the College over the next year.

Norm Begin (Complaints Director): This is Norm's first year on council and he was the first Director to have complaints sent to him to deal with. I must say that he has dug in and worked diligently on those issues and has been a valuable contributor in council meetings. Look forward to Norm's continued contribution.

Jed Begin (Finance Director): This is Jed's first term as Director as he took over from Shauna Cooney who had taken maternity leave. Jed

has risen to the challenge and has kept the College finances on track. Thanks for the continued good work Jed.

Stuart Carter (Hearings Director): This is Stuart's last term as Director and I want to say thanks for his contribution at the council meetings. The only thing is Stuart did not have to hold any hearings during his term which means that the College business is running quite well. Thanks for the good work and guidance you have provided to council. I hope you have worked the phones to provide a capable replacement.

Al Fisher (Competence Director): This is Al's second term as Director and I was pleased when he decided at the last AGM to stay on for another term. The work that Al and his committee did this year in reviewing member's competence and their audit goes beyond what anyone could have expected. This "Team" has worked diligently with members to ensure that they have continued membership and maintain the qualifications for the required practice permits. Thanks Al and all committee members for the extensive work and dedication to the College.

Ashley Lawson (Membership Director): Ashley and her membership committee have worked diligently in reviewing existing membership and assessing new applications for entry into the College. She has been a big contributor on the review of education and experience of new applications from other Forest Technology Institutions to determine the applicant's eligibility to the College. Ashley and her committee will be involved in the accreditation review of other Forestry Institutions across Canada. Ashley also was our CIF representative in Toronto this year. Keep up the good work Ashley and thanks for your contribution to council.

Christina Bowman (Membership Director): Christina's term on council ends and we are hopeful that she will consider another term as there is much more to accomplish in the communications area. We were unsuccessful in attaining funds through FRIAA so the projects which were mainly in communications needed to be scaled back and handled within the College budget. Christina contributes to council meetings in a quiet but effective manner. Please everyone talk to Christina and get the CAPFT display out into your communities and company boardrooms so more people are aware of the College. Thanks for your partici-

pation on council, Christina, and here's hoping that you decide to continue in the capacity of Communications Director.

Barry Shellian (Exam Director): This is Barry's first term as Exam Director and I am pleased with the progress he and his dedicated committee have made this year. Several information sessions were held followed up with the exams being written, His committee experienced some frustrations with marking and advising the members of the results in a timely manner. The committee has re-written the "terms of reference" which has been passed by council and this should expedite the process for the next exam writing sessions. Barry has been exploring ways to improve the information and study sessions for 2008. Thanks to you and the committee the continued diligence.

Wayne Williams (CIF Representative): Wayne took over the CIF role when Jeff Reynolds had to step down. He has represented the College very well at the CIF meetings held in Alberta and has dealt with the Ottawa office on national issues. Keep up the good work in making sure our voice is heard loud and clear at CIF.

Jed Begin (NAIT Representative): Jed as you can see holds two positions on council. He works diligently with the NAIT Advisory Board on the annual review of the NAIT program. Jed spent countless hours ensuring that the NAIT students are well informed about the College and has attended the Fall Camp loaded with pizza and pop plus attended the year-end graduation. His contribution is very much appreciated by council and the reports back from the NAIT students says it all!! Thanks Jed for your continued good work.

Alex Drummond, Michael Short and Edgar Koehler (Public Members): They all have kept the council focused on council business, have been excellent contributors and kept us focused on the requirement to protect the Alberta public.

I attended the council meetings of May 20, July 20, September 14, and December 14 this year but had to miss October 14 due to a project that my company was involved in.

I was able to attend the NAIT Graduation, Alberta Water Council -Wetland policy review, two FERIC wildfire workshops, a workshop on Foothills Model Forest Fire

Research on mountain pine beetle, the CAPF AGM, an ASRD information session on RFP certification of community mills, a workshop on the reclamation of forest soils- temporary roads and a workshop on the hydrological impacts of the mountain pine beetle.

TILMA (Trade, Industry, Labour, and Mobility Agreement) continues to be a discussion item for council. The agreement is still at the developmental stage and Wayne has been working with the Alberta Employment Immigration and Industry (EII) and the BC Association of Forest Professionals to determine how it will work. There are many unknowns at this time but we will keep the membership informed as things progress.

Communications for the College is still a very high priority for council. I was hopeful that the funding from FRIAA would come through but it was not to be. There is an excellent information display about CAPFT that is readily available for use by members. I would like to see this out in the communities and in company and SRD offices on a more frequent basis than was done this year. Please contact the Communication Director or Wayne Williams for access to this display.

Resolving membership issues continues to be the main focus of the College and it shouldn't be. There are many things the College could be doing for members but the membership issues continue to dominate the College business. This is not just council's problem to resolve but for every member of CAPFT. The law through Alberta legislation requires a Forestry Practitioner who meets the eligibility requirements to attain and maintain a practice permit. There are several persons in Alberta who are practicing forestry on public land who do not have a practice permit and they are actually are breaking the law. The College is working toward resolving these issues with each individual that we have been made aware of but it is each member's responsibility as a Forestry Practitioner to report these persons who are breaking the law to the College.

We have been having discussions with Alberta EII on the next steps to deal with those who refuse to attain and maintain a practice permit in order to ensure the Alberta public is protected by having only Registered Forestry Practitioners practicing forestry on Alberta public lands.

The CAPFT and CAPF merge review was completed for council by Bill Tinge, Hudson Foley and Ray Hilts. A presentation on the recommendations will be made at the AGM in April. Thanks very much Bill, Hudson and Ray for your work done on this important initiative.

The report on the Professional Responsibilities in Completion and Assuring of Reclamation and Remediation work in Alberta – Joint Practice standard – was completed and approved. The CAPFT members on this review were Chris Walsh and Stuart Carter and council wants to thank them for the extensive work that was done on the project. Council spent time in reviewing and making comments to the review committee. This now sets a new level of competence in Alberta for reclamation and remediation and for CAPFT members it is now more important than ever to ensure their practice permits are attained and maintained in order to meet the new joint practice standard.

The level of professionalism in the field of practicing forestry is now reaching new levels with the implementation of the new reclamation and remediation standards, ANNEX II and public consultation is resulting in the requirement to ensure that the public of Alberta is protected by Registered Forestry Practitioners is becoming more important than ever before.

I encourage all RPFT's to practice their due diligence in ensuring that only registered members are practicing forestry on public lands in Alberta. Perception is reality in the Alberta public's eye in that they expect professionals are practicing due diligence while carrying out forestry activities on public lands. Mistakes made by non-registered members may end up affecting us all as the public may not differentiate the difference.

Some changes were made to the CAPFT and CAPF shared office space to a more open concept which seems to be functional.

Progress has been made on the new management system that has been discussed for the past few years. The implementation target date is September when members will be able to enter their information on-line. A presentation will be made at the AGM for members.

I personally want to say a large "THANKS" to Fran and Wayne for their hard work and diligence at keeping the College office running smoothly. They work hard for the membership and the council appreciates their continued efforts.

The council and committees are made up of volunteers who are very dedicated to the tasks. We need more members to step up and take on a council or committee member role. You will enjoy the work and the camaraderie that develops with working together.

Take a chance it's worth the risk!

There are still many challenges and projects facing the

College and being a volunteer organization we try to meet the challenges with the resources available and prioritize them to the best of our abilities. One of the projects I wanted to have completed during my term was the business plan but I'm afraid the task will be carried forward into the 2008-09 council year. The business plan concept was first introduced by Jeff Reynolds, updated by Dwight Weeks and further updated by the current council. The plan is still in the goals and objective word format and further work is now on going to format this into a business plan template.

So as you can see the work at the council is always challenging and needing energetic people to continue the progress.

I look forward to seeing you all at the technical session and the AGM in April.



ice President' Report

Submitted by Rick Stewart, RPFT

I have attended most of the council meetings. I find it very frustrating, that there are still Forest Technologists practicing Forestry on Crown Lands without being registered members of the College. The second is a matter of accrediting various Forest Tech. Programs around the Country. The TILMA legislation will make accrediting the various Forest Technology Programs across the country a critical issue and the College needs to develop a strategy to deal with it.

Another issue that is rising is the matter of Continuing Competency of those members who are semi retired and can not afford to attend the required training courses to meet the current standards needs to be addressed by the College. These are members who are very knowledgeable in the field in which they are practicing and could likely teach the courses they are required to take.

There are many other issues and items of business that the College is dealing with on a daily basis, and I wish to thank the Council members for their dedication and hard work on behalf of the members of the College. Special thanks also to Wayne and Fran for their hard work on behalf of the College.



Past President's Report

Submitted by Dwight Weeks, RPFT

As Past President, I can say I have been enjoying my new position on council. Our President Bruce, Registrar Wayne and Fran have things well in-order and have asked very little of me. The Council has been very active and doing many good things from membership, consulting with members on continuing competency to public relations.

We have a tough year ahead of us with the high Canadian Dollar, low lumber prices, Mountain Pine Beetle etc. I am looking forward for the remainder of my term as Past President. I encourage anyone interested to get involved with the College, as it is a very awarding experience.



Finance Director's Report

Submitted by Jed Begin, RPFT

I would like to wish everyone all the best in 2008 and hope 2007 was a positive year. I would like to commend all of the council members on all their hard work they put in over the last twelve months; we've been busy as I am sure they will report. As well Wayne and Fran continue to be invaluable to the organization, their hard work and organization is a huge reason progress is made.

With the coming of 2008, CAPFT has a new proposed budget which can be found within this annual report. Further clarification will be given during my presentation at this year's AGM. Hope to see you all there!

Regards,



Communication Director's Report

Submitted by Christina Bowman, RPFT

It has been an eventful year for me as the Communications Director. The Terms of Reference has been completed with an outline of the roles and responsibilities of the Communications Committee. CAPFT advertisements were submitted to The Edge magazine and the Green and Forestry editions of the Alberta Venture magazine. Our CAPFT display has visited some offices and shows to advertise CAPFT goals, roles and our pro-

fessionalism. I am currently working on an Emergency Response Plan outlining key messages for our College. We were not able to receive funding from FRIAA for any communication projects again this year. This would have been the third year that we have applied. Communications is working with the Membership and Competency Committees to develop a new management system for our website. Once this is running, we will be touring the province with a how to session on what the new website can do. Stay tuned!!

I would like to thank the members of the Communications Committee, Rick Strickland and Michael Short for all their help and support for the last 2 years. This has been my second year as Communications Director, so the College will be looking to fill this position at this year's AGM. If anyone is interested in this opportunity or just have any questions about the Communications Director responsibilities, please feel free to call me at 780-723-8503.



Competence Director's Report

Submitted by Al Fisher, RPFT

Hello again from the competency committee. In the 2006 annual report the committee brought several priority items forward. This report will outline our actions related to the priority items and identify our new priorities for 2008.

Priority Items from 2006:

- The college needs to initiate the development of a database capable of better handling the competency information so that accurate member information can be maintained and accessed easily.
- We need to focus on completing the final draft of the maternity / medical process to assist individuals in maintaining their membership while being away on maternity or sick leave.
- The on-line competency program needs to be finalized to assist contractors and consultants with maintaining their category 1 hour.

Accomplishments:

Representatives from the continuing competency committee have been working with the registrar and the communications committee to develop a new database that will allow members to submit information electronically. This new database will also

allow for more efficient management of member information. Work is progressing well and we are planning on having version one ready for review at the AGM.

- The final maternity / medical leave process has been completed and is posted on the college website. We have also completed a new process for members who are semi-retired.
- The on-line competency program continues to move slowly forward. There will hopefully be more news related to this at the AGM as well.
- The committee completed the annual competency audit and I am very pleased to report that we have passed with a score of 92%. This is a significant improvement from our score of 80% last year. A big thanks goes out to our members who are putting in the effort to meet the minimums required and following through with accurate reporting!
- Committee members worked with almost 20% of our members to develop action plans. These action plans were developed to assist members in meeting the minimum competency requirements of the college. 2008 will be the last year of the "action plan" program.

2008 Priorities:

- Assist with the completion and roll out of the new database / web site
- Completion of phase 2 of the on-line competency program.
- Continued interaction with members to ensure that minimums are met and annual audit is completed successfully.

My sincere thanks goes out to the committee members who have put considerable effort into helping us move forward and I would like to suggest that anyone interested in getting involved contact Wayne or I for more details.



Exam Director's Report *Submitted by Barry Shellian, RPFT*

The 2007 Professional Exam was written in April with 69 people writing. Since that time the Terms Of Reference for the exam has been rewritten. Changes will facilitate a much shorter marking period allowing students to receive their grades much more promptly. The Information session was held on November 27th on the

NAIT campus and video-conference to Peace River with 44 conditional members attending. The presentation and PowerPoint will be available on the CAPFT website, <http://www.forestechs.ab.ca/index.html> The 2008 exam will be held on March 15th

A review of the exam was completed with some minor changes to wording in some questions as well as updating others.

I would like to express my thanks and appreciation the Exam Committee members for their assistance with preparation of the exam questions.

Wayne Williams	Ludo Vitalos
Ken Snyder	Mike Benedictson
Jason Pankratow	Kevin Gagne
Wally Peters	Therese Yacyshn
Mike Dempsey	Mary Christensen
Keith Stretch	Ann Hubb
Howard Herman	Gary Mandrusiak
Mark Schaplowsky	Trisha Stubbings
Chad Gardeski	



Hearing Directors Report *Submitted by Stuart Carter*

The last four years have been an excellent opportunity to learn about the inner workings of the college. There were no hearings. I worked on the Professional sign off initiative and participated in the Joint Environmental Practices board with the Group of Six Professional Regulatory Organizations. This has been a very productive council and I hope it is as successful in 2008.

PLEASE TAKE NOTE:

Members who have e-mail accounts with HOT-MAIL.COM AND YAHOO.CA please put the College on your safe senders list. You are missing important announcements

Thank you



Membership Director's Report
Submitted by Ashley Lawson RPFT

Another year has passed serving as your Membership Director. This position holds many challenges which means things are never dull!

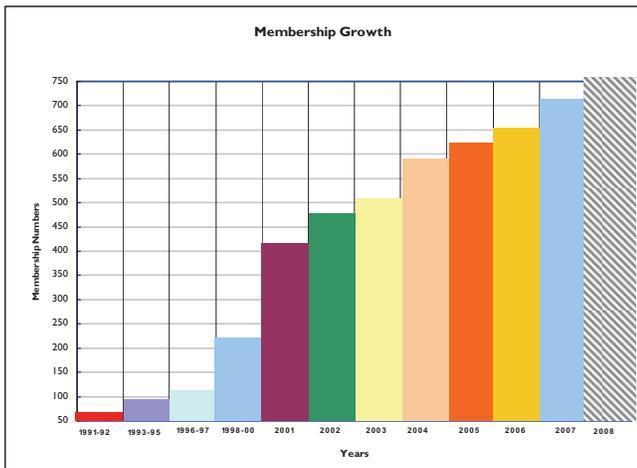
All current initiatives from 2007 will be carried on into 2008.

The college will continue to work with BC and Saskatchewan on the Trade, Investment and Labor Mobility Agreement (TILMA) and on the Mutual Recognition Agreement (MRA).

We have put in place the procedure for individuals who apply to the College, who may not meet all the educational criteria of the College. This process address's the individual's education, competences, work experience, and other considerations. The process is working well.

Current Members In Good Standing

RPFT	559
COND	74
NPM	17
STU	65
ASSOC	<u>2</u>
Total	717



We hope to reach a total of 750 members in good standing by the end of 2008

Just a few facts of interes



Executive Director/Registrars Report
Submitted by Wayne Williams RPFT

2007 was a busy year. There were a number of initiatives on the go. A lot of membership issues from dealing with late due payments and Annual Practice Permit Applications (APPA), new members, the professional exam, members moving between registers, new questions to deal with and just the every day running of the membership.

There was some work done with Trade Investment Labour Mobility Agreement (TILMA) between BC and AB and Mutual Recognition Agreement (MRA) through Agreement on International Trade (AIT) but still a lot to do. We are also starting talks around having a National Benchmark for Forest Technology.

We are still working on the new College regulations with the hopes that they will be ready for the Annual General Meeting (AGM). We are looking at changes to the membership categories due to TILMA, MRA and to have the College running better. There will be a new category in the Regulated side for Forest Technologist-in-Training (FTT). All new members who are not transferring RPFT's from a professional body will be placed here. They will have right to title, need to complete a 24 month post graduate work experience, could have a mentoring RFP, and have 48 months to write the professional exam. The Conditional Register will have some changes in that a new member transferring from a professional body that is a RPFT will go on this register and has 18 months to write the professional exam and have right-to-title. There is also the question of having a professional sign-off status. Along with this will be that if a member has formally withdrawn or has been non-practicing for more than three years they can go on the Conditional Register also. The Temporary Register

will also have some changes that allows some more time to be working in Alberta. Things hopefully will be ready for the AGM.

There have been many questions this year in regards to the Continuing Competence Program (CCP) from members. The Continuing Competence Committee (CCC) have been working hard to deal with all questions and action plans from the membership. They have some new policies in place and are always updating the CCP.

Over the last year the Foresters have been working on a new management system in which they have included us. They are just about complete and we hope to then use their management system and make the changes we need to get a number on things online for our membership. We will have some more information at the AGM and hope to be completed by September 1, 2008 or sooner.

There has been a lot of thinking going on between the two Colleges regarding the issue of merging. A lot of concepts to be discussed and pondered with the merger and more will come at the AGM.

Hope to see you at the AGM and if at anytime you have any questions on anything or concerns please contact me.



CIF Representative's Report
Submitted by Wayne Williams

I started this year a little later as CIF Rep. Have been going to the meetings and passing back and forth the information between councils. From last year there was a big drop off of membership from the Technologists in the CIF-IFC and CIF-RMS. The College still supports CIF-IFC by telling the membership that it is a worth while organization and that the only way to change it is to be apart of it. The College also has Corporate Sustaining Membership.

This year Ashley Lawson went to the AGM for CIF-IFC in Ontario. She met a lot of people and talked with the other professional groups. She said that the conversions and meeting people was beneficial but that they need more technical sessions for technologists

For the 2008 year CIF-RMS is trying to get things back on track with meetings, tech sessions and overall run-

ning of the RMS. If you have any questions or concerns please forward them to me and I will bring them to the CIF-RMS council.



AIT Representative's Report
Submitted by Jed Begin

I hope I find everyone well!

Though things continue to be somewhat bleak through out our sector, enrolment is up at NAIT, this is due partly to the Alberta Sustainable Resource Development (ASRD) sponsorship of 11 students in the first year. As reported previously this initiative was conceived to ensure qualified people will be available to fill Government Job vacancies, and is also in effect at the U of A. It has been indicated that this sponsorship will carry on over the next few years.

Job opportunities continue to be very good for NAIT students, as of December most of the first years have found summer employment and a good percentage of second year students have been successful finding work.

Back in March I attended the annual NAIT Advisory meeting, the main topic of concern was the lack of enrolment in forestry institutions. Members around the table agreed this is a serious issue for our industry and initiatives need to be created to deal with the situation. A second advisory meeting was decided on to further discuss these issues.

I attended the second NAIT Advisory meeting in May to discuss recruitment strategies

Over the course of the meeting many good ideas were brought forth, the program is planning on implementing a good number of them but is encouraging any industry/government support that could be offered. Anything from school talks to offering scholarships or the sponsorship of students would go a long way.

One of the initiatives brought forth, that will directly affect CAPFT is the creation of a Forestry Recruitment Group – The Advisory committee agreed that a group should be formed to develop and implement and promote strategies to attract people into forestry careers. It is conceived that this group be comprised

of representatives from Industry, Contractors, NAIT, U of A, AFPA, CAPFT, CAPF and CIF RMS. Pat Gallupe, whom also sits on the Advisory board, will be serving on this group on our behalf.

On April 21st Bruce and I attended the 2007 NAIT grad. It was a great evening; both the venue and the food were terrific. This was the first year the new CAPFT Forestry Professional award was given out. The award amount of \$1000 made it an attractive win. We also gave out the Harvest plan award with its updated amount of \$ 600.00.

Norm and I attended the NAIT Kidney Lake Field Camp on the 13th of September. We were well received when we showed up with Pizza, pop and dessert. After supper we gave a short presentation on CAPFT. Lots of questions were asked and between Norm, Thor and I the answers were provided. The students were happy to hear that their memberships for the first and second years were being paid for by ALPAC and timberline, a big thank you to these organizations for this sponsorship.

On October 13th I attended NAIT bull of the woods. Another fun and exciting time! This function is always a good opportunity to engage students on the topic of the college. CAPFT supported the event by donating a Fleece and some shirts for door prizes

Most NAIT Alumni would have receive the notice by now, but if you haven't Thor Knapp is officially retiring this May, a retirement event has been planned for his departure, if anyone is interested in some more info on the function, contact me for some more Info. We will all miss you Thor!!!

Have a great year; hope to see everyone at the AGM!

Fifteen Year Pins

John Brewer
Tyler Pell

Jim Maitland
Heath Schneider

Ten Year Pins

Richard Bambrick
Greg Behuniak
Barry Coleman
Connie Down-Cicoria
Conrad Gray
Neil Holder
Dave Hugelschaffer
Kris Kennedy
Sean MacNeil
Roy Nichols
Jeff Poeckens
Chris Smith
Bill Thresher
Axel Winter

Riel Batt
Mary Christensen
Kathleen Doerkson
Glen Gache
Mike Hancock
Jeff Horner
Ryan Jillard
Mike Kingsbury
Barry McElhinney
Andy Olsvik
Andy Shandro
Cameron Spry
Wayne Williams
Brian Wog

Thank you for your continuing support of the College. It is greatly appreciated.

Complaint Director's Report *Submitted by Norm Begin*

Three things in life that once gone, never come back. Time, Words and Opportunity.

All of us would do well to stop and think about this from time to time.

This past season there was not one member who I spoke with who had any time left in their busy lives to commit to anything not significantly important to them

I challenge all of you to take an inventory of the things in your life that truly matter and most likely you'll come to the same conclusion that I have which are the things we take most for granted. Our health and family and friends and the good fortune of living in Canada.

Ask a person that you would consider a success by the world's standards their opinion on your life pursuits and they would most likely include some of the following instructions:

- Take back control of your life

- Manage your time and make sure it includes time for fun
- Put your career in perspective, your health is your wealth look after yourself
- Speak less, listen more
- You can never unsay a cruel word. Forgive your enemies it messes up their heads
- If you get to thinking, that you're a person of influence, try ordering someone else's dog around Watch for opportunities, chase the work that you enjoy as it is most likely the work that you're good at.

I was handed a business card by a work associate the other day. My first impression of the card was that I had wished it was mine. It had impact and listed services that I admired. When I focused on the name my heart skipped and I felt sick. I knew this person; they were not qualified to provide the services listed. No formal training was undertaken neither was the company registered. My moral duty was to let people know before they could be taken advantage of. I decided to build my own deck!!

Well of course, that's why we have our college. A professional designation and the right to that title. Accountability and creditability and a member of a large respected organization. Our college protects the public at large by ensuring its members are competent. Which means the member has the combined knowledge, skills, abilities and judgment required to provide professional services? Code of conduct and ethics are embraced and stamped on all that we do. It's who we are.

As one of the college executives this term my workload consisted of attending scheduled meetings, a visit to Nait fall camp to promote the college and making an increased effort to communicate with my professional associates out there. Not many wanted to talk about stuff as they were mostly busy. A Complaints Director is not included in most social circles.

I received 26 complaints for unprofessional conduct. Right on I thought. This is what I signed on for, *dirty laundry*. I was going to get out to the field and see the chaos that was going on out in the field as a result of unqualified or inexperienced so called Forest professionals. Hoo Hoo I was busy who better than me to audit my peers work. Professional misconduct sounds grim.

My investigation started once I rolled up my sleeves. Now what is this terrible deficiency in our members skills called *Continuing competency program*. I went to the college website. You're kidding right. We have members that place no importance to the privilege of

membership. That they can't achieve the program objectives which are required of the college in return for our professional designation. The objectives must be unreasonable. I looked at the Continuing Competency program to make sure it wasn't like our gun registry which makes criminals out of most of us. Three years or 1095 days of right to title and benefits of membership in exchange for what 8 days of self improvement courses to improve our knowledge base and 90 hours of reading to remain current on forestry related issues and oh yeah we could add 5 hours for workplace learning. Because time is money I do the math and find out that the college is suggesting that its members take 1.5% of their time in their busy lives for learning and information sharing. Because my tooth started hurting I decided to call my dentist for an appointment the receptionist apologizes that the dentist is away on training and learning about new stuff.

I'm glad....

Of the 26 complaints documented, 19 are satisfactorily resolved.

2 members were suspended which terminated further investigation.

2 members resigned which terminated further investigation

2 member's files remain under investigation

1 membership cancelled as whereabouts unknown

1 member on Medical leave and the investigation is on hold.

The complaint process allowed me to talk with people who are a lot like me. As we get older we learn that people are so very much alike. I not to long ago let my membership expire because I wondered whether the cost of membership and the benefits were worthwhile. I resented the time and resource commitment needed to belong. I was mad and defensive towards the people at the college for having the control to take my professional title away. These are the same feelings conveyed to me.

Please help me and your college by giving a little more, and by caring a little more. You're either part of the solution or part of the problem.

Can you imagine the opportunities for our membership if we all gave more of ourselves and made workplace decisions which promoted opportunities for our professional associates.

I might have rambled, I just wanted to share this thought with you, three things in life that once gone, never come back. Time, Words and Opportunity.

2007 CAPFT AGM Meeting Minutes

1. Meeting called to order at 09:05 a.m. April 20/07
2. Introduction of guests by Dwight Weeks
3. Housekeeping items by Bruce McGregor
 - Fire Exits
 - Washrooms
 - Lunch at 12:00
 - Fill out name for draw
 - Sergeant of Arms arriving at 10:30
 - Respect for others and follow Code of Conduct
4. Duties of Chairperson by Jeff Reynolds
 - Maintain harmony
 - Process for members to express opinions/questions
 - Procedure for motions
5. Moved 2007 agenda be accepted by Dwight Weeks
2nd by: Rick Stewart
All in favour: Unanimous
Carried
6. Welcome Address by Dwight Weeks
 - Welcome to the 2007 AGM
 - History of Forest Tech and CAPFT
 - Current and future role of the RFPs
7. Sam Elkins moved to accept minutes of the 2006 Annual General Meeting.
2nd by: Bill Tinge
All in Favour: Unanimous
Carried
8. Moved Council and Committee Reports are accepted as presented in the 2007 Annual Report by Mark Froehler.
2nd by: Victor Toutant
All in favour: unanimous
Carried

9. **Jed Begin moved that the 2007 Budget be approved.**
2nd by: Dave Kmet
All in Favour: Unanimous
Carried
10. **Jed Begin moved that the 2006 Financial Statements be accepted.**
2nd by: Derek Fisher
All in Favour: Unanimous
Carried

Special Resolutions

11. **Regulation changes update and Special Resolutions introduced by Wayne Williams. He discussed labour mobility and adding a Forest Tech in Training designation.**
- Ashley Lawson moved to accept Resolution 2007-01 as presented.**
2nd by: Chantelle Bambrick
All in Favour Unanimous
Carried
- Jed Begin moved to accept Resolution 2007-02 as presented.**
2nd by: Ashley Lawson
Opposed: 2
Carried
- Jed Begin moved to accept Resolution 2007-03 as presented.**
2nd by: Stuart Carter
Opposed: 2
Carried
- Paul St John moved to accept Resolution 2007-04 to be adopted as presented.**
2nd by: Pat Gallupe
Comments:
- **Dave Kmet: concerns with “electronic devices”**
 - **Roger Meyer: this resolution should be at the discretion of Council**
Speaks against this resolution
 - **Dave Kmet: suggests redraft because there are concerns with using text message or blackberry as electronic devices**

- **Dave Kmet moved to rephrase the resolution to omit “or any other electronic means available now or into the future”**

2nd by: Pat Gallupe

Opposed: 2

Carried

12. Elections

Nominations open for Complaints Director

Randy Raw nominated Sam Elkins. Sam will let his name stand.

Morgan Kehr nominated Norm Begin. Norm will let his name stand.

No further nominations

Elected: Norm Begin by majority vote.

Nominations open for Competence Director

Pat Gallupe nominated Al Fisher

Al will let his name stand

No further nominations

Al Fisher elected by acclamation.

Nominations open for Exam Director

Paul St John nominated Barry Shellian

Barry let his name stand

No further nominations

Barry Shellian elected by acclamation.

Nominations for Finance Director

Andrew Bilbo nominated Jed Begin.

Jed will let his name stand

No further nominations

Jed Begin elected by acclamation

Nominations for Vice President

Roger Meyer nominated Rick Stewart

Rick will let his name stand

No further nominations

Rick Stewart elected by acclamation.

Signed on behalf of the Membership

Signature

Signature

College of Alberta Professional Forest Technologists
PROPOSED BUDGET 2008

	2007 Actual	2007 Budget	2008 Budget
REVENUE			
Membership Dues	\$ 177,200.00	\$ 178,125.00	\$ 212,725.00
Assoc & Non-Practicing Dues	\$ 750.00	\$ 850.00	\$ 750.00
Student Member Dues	\$ 1,040.00	\$ 1,040.00	\$ 1,000.00
Assessment Fees	\$ 500.00	\$ 300.00	\$ 1,800.00
Reinstatement Fees	\$ 100.00	\$ 1,500.00	\$ 500.00
Application Fee	\$ 125.00	-	-
Exam Rewrite Fee	\$ 1,300.00	\$ 1,350.00	\$ 1,350.00
Total Membership Dues	\$ 181,015.00	\$ 183,165.00	\$ 218,125.00
Miscellaneous Income	\$ 1,426.81	\$ 1,000.00	\$ 1,000.00
AGM Revenue	\$ 10,534.80	\$ 6,000.00	\$ 13,500.00
AGM Donations	\$ 1,000.00	\$ 2,000.00	\$ 2,500.00
GIC Interest Income	\$ 7,891.20	\$ 7,500.00	\$ 4,994.28
Communications Reserve Fund	-	-	\$ 5,001.24
Advertising Revenue	\$ 7,500.02	\$ 8,400.00	\$ 6,300.00
Website Reserve Fund	-	-	\$ 13,710.48
Total Other Income	\$ 28,352.83	\$ 24,900.00	\$ 47,006.00
TOTAL REVENUE	\$ 209,367.83	\$ 208,065.00	\$ 265,131.00
EXPENSES			
COMMUNICATIONS EXPENSE			
Adv/Promo/Donations	\$ 7,998.76	\$ 13,000.00	\$ 2,998.76
Trade Shows/Schools	\$ 135.39	\$ 2,500.00	\$ 1,500.00
Communications	\$ 3,351.55	\$ 4,000.00	\$ 4,000.00
ommunications Reserve Fund	-	-	\$ 5,001.24
Total Communication Expenses	\$ 11,485.70	\$ 19,500.00	\$ 13,500.00
OFFICE EXPENSE			
Capital Assets Expense	\$ 1,826.00	\$ 5,000.00	\$ 3,000.00
Janitorial	\$ 603.75	\$ 625.00	\$ 800.00
Forestry Commons Website	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Insurance Expense	\$ 1,845.27	\$ 3,000.00	\$ 2,500.00
Office Supplies	\$ 1,822.39	\$ 3,000.00	\$ 3,200.00
Photocopier/Printer Expense	\$ 3,752.07	\$ 4,000.00	\$ 4,000.00

Based on 635 Regulated Members @ \$335.00

	2007 Actual	2007 Budget	2008 Budget
Postage/Courier Expense	\$ 3,241.11	\$ 2,200.00	\$ 3,250.00
Rent Expense	\$ 11,236.26	\$ 11,000.00	\$ 12,500.00
Security System	\$ 127.00	-	\$ 381.00
Telephone/Internet/Fax	\$ 2,814.26	\$ 4,100.00	\$ 3,200.00
Training Courses	\$ 2,441.55	\$ 2,000.00	\$ 3,000.00
Total Office Expense	\$ 37,709.66	\$ 42,925.00	\$ 45,839.00
MEETING EXPENSE			
AGM Expenses	\$ 12,275.52	\$ 8,500.00	\$ 14,000.00
CIF Conference Expenses	\$ 1,491.64	\$ 2,000.00	\$ 2,500.00
Competence Committee Expense	\$ 2,747.97	\$ 2,000.00	\$ 3,000.00
Membership Committee Expense	\$ -	\$ 2,000.00	\$ 1,000.00
Council Meeting Expenses	\$ 6,435.04	\$ 4,000.00	\$ 6,500.00
TILMA Expense	\$ -	\$ 2,000.00	\$ 2,000.00
Total Meeting Expense	\$ 22,950.17	\$ 20,500.00	\$ 29,000.00
MISCELLANEOUS EXPENSE			
Awards Expense	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
Exam Expense	\$ 1,460.00	\$ 3,500.00	\$ 3,500.00
Professional Dues Expense	\$ 710.00	\$ 460.00	\$ 1,135.00
Capital Reserve Fund	\$ -	-	-
Contingency Fund Transfer	\$ 8,606.66	-	\$ 4,515.00
Assessment Fee	\$ 212.00	-	-
Professional Fee Expense	\$ 9,863.00	\$ 10,000.00	\$ 10,000.00
Professional Seal Expense	\$ 772.74	\$ 600.00	\$ 850.00
Amortization of Capital Assets	-	-	-
Management System	-	-	\$ 15,479.52
Management System Reserve Fund	-	-	\$ 13,710.48
Joint Practice Board	-	\$ 2,000.00	\$ 1,250.00
Achievement Award	-	\$ 250.00	\$ 250.00
Total Miscellaneous Expense	\$ 23,224.40	\$ 18,410.00	\$ 52,290.00
BANK EXPENSE			
Bank Charges/Adjustments	\$ 474.00	\$ 350.00	\$ 510.00
Total Bank Expense	\$ 474.00	\$ 350.00	\$ 510.00

	2007 Actual	2007 Budget	2008 Budget
EMPLOYMENT EXPENSES			
Wages	\$ 114,207.90	\$ 114,380.00	\$ 126,000.00
Total Employment Expense	<u>\$ 114,207.90</u>	<u>\$ 114,380.00</u>	<u>\$ 126,000.00</u>
TOTAL EXPENSES	<u>\$ 208,065.00</u>	<u>\$ 208,065.00</u>	<u>\$ 265,131.00</u>
TOTAL REVENUE	\$ 208,065.00	\$ 208,065.00	\$ 265,131.00
TOTAL REVENUE	<u>-\$ 208,065.00</u>	<u>-\$ 208,065.00</u>	<u>\$ 265,131.00</u>
TOTAL SURPLUS/LOSS	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

**COLLEGE OF ALBERTA PROFESSIONAL FOREST
TECHNOLOGISTS**

FINANCIAL STATEMENTS
(Unaudited)

FOR THE YEAR ENDED DECEMBER 31, 2007



COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

FOR THE YEAR ENDED DECEMBER 31, 2007

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REVIEW ENGAGEMENT REPORT

To the Directors of

COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

We have reviewed the statement of financial position of **College of Alberta Professional Forest Technologists** as at December 31, 2007 and the statements of operations, changes in net assets and cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Company.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles.

Edmonton, Alberta
January 28, 2008

SVS Group LLP

CHARTERED ACCOUNTANTS

COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

STATEMENT OF FINANCIAL POSITION (Unaudited)

AS AT DECEMBER 31, 2007

	2007	2006
ASSETS		
CURRENT		
Cash	\$ 91,040	\$ 102,274
Short-term investments (Note 3)	225,633	184,024
Accounts receivable	1,726	1,612
Prepaid expenses	3,515	1,368
	321,914	289,278
CAPITAL ASSETS (Note 4)	5,664	5,505
	\$ 327,578	\$ 294,783
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 5,899	\$ 5,569
Deferred revenue	178,249	154,390
	184,148	159,959
NET ASSETS		
UNRESTRICTED NET ASSETS	137,766	129,319
NET ASSETS INVESTED IN CAPITAL ASSETS	5,664	5,505
	143,430	134,824
	\$ 327,578	\$ 294,783

APPROVED ON BEHALF OF THE BOARD:

_____ Director

_____ Director



COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

STATEMENT OF CHANGES IN NET ASSETS (Unaudited)

FOR THE YEAR ENDED DECEMBER 31, 2007

	2007		2006	
	Unrestricted Net Assets	Net Assets Invested in Capital Assets		
NET ASSETS, beginning of year	\$ 129,319	\$ 5,505	\$ 134,824	\$ 113,114
ADDITION TO CAPITAL ASSETS	(1,931)	1,931	-	-
EXCESS OF REVENUE OVER GENERAL ADMINISTRATIVE EXPENSES FOR THE YEAR	10,378	(1,772)	8,606	21,710
NET ASSETS, end of year	\$ 137,766	\$ 5,664	\$ 143,430	\$ 134,824



COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

STATEMENT OF OPERATIONS (Unaudited)

FOR THE YEAR ENDED DECEMBER 31, 2007

	2007	%	2006	%
REVENUE				
Membership dues	\$ 178,990	85.5	\$ 185,937	89.5
Interest and other income	18,843	9.0	14,933	7.2
AGM income	11,535	5.5	6,925	3.3
	209,368	100.0	207,795	100.0
EXPENSES				
Advertising and promotion	9,599	4.6	5,142	2.5
AGM costs	12,276	5.9	7,893	3.8
Amortization	1,773	0.8	2,034	1.0
Bank charges and interest	474	0.2	226	0.1
CIF conference	1,492	0.7	2,291	1.1
Communications	3,352	1.6	-	-
Competence committee expenses	2,748	1.3	-	-
Forestry commons website	8,000	3.8	8,000	3.8
Insurance	1,845	0.9	2,693	1.3
Office and general	7,527	3.6	10,179	4.9
Postage, photocopying and printing	6,993	3.3	5,576	2.7
Professional fees	9,863	4.7	11,209	5.4
Rent	11,236	5.4	9,139	4.4
Telephone and utilities	2,941	1.4	4,217	2.0
Travel and accommodation	6,435	3.1	10,124	4.9
Wages and benefits	114,208	54.5	107,362	51.7
	200,762	95.8	186,085	89.6
EXCESS OF REVENUE OVER GENERAL ADMINISTRATIVE EXPENSES FOR THE YEAR	\$ 8,606	4.2	\$ 21,710	10.4



COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

STATEMENT OF CASH FLOWS (Unaudited)

FOR THE YEAR ENDED DECEMBER 31, 2007

	2007	2006
CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES		
Cash receipts from members	\$ 214,270	\$ 191,692
Cash paid to suppliers and employees	(197,944)	(243,943)
Interest and other income received	15,980	14,933
	<u>32,306</u>	<u>(37,318)</u>
CASH USED IN INVESTING ACTIVITY		
Purchase of capital assets	<u>(1,931)</u>	-
INCREASE (DECREASE) IN CASH DURING THE YEAR	30,375	(37,318)
CASH, beginning of year	<u>286,298</u>	<u>323,616</u>
CASH, end of year	<u>\$ 316,673</u>	<u>\$ 286,298</u>
REPRESENTED BY		
Cash	\$ 91,040	\$ 102,274
Short-term investments	<u>225,633</u>	<u>184,024</u>
	<u>\$ 316,673</u>	<u>\$ 286,298</u>



1. NATURE OF OPERATIONS

The College of Alberta Professional Forest Technologists (CAPFT) is a not-for profit college governed by the Societies Act of Alberta. The purpose of CAPFT is to encourage and promote the betterment of forests through sound, long-term forest management in the Province of Alberta.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian generally accepted standards for review engagements. Because a precise determination of many assets and liabilities is dependent upon future events, the preparation of financial statements for a period necessarily involves the use of estimates which have been made using careful judgement. These financial statements have, in management's opinion, been prepared within the reasonable limits of materiality and the framework of the significant accounting policies summarized below:

(a) Financial Instruments

The Company's financial instruments consist of cash, accounts receivable, investments and accounts payable and accrued liabilities. Unless otherwise noted, it is management's opinion that the Company is not exposed to significant interest, currency or credit risks arising from these financial instruments.

The fair value of cash, accounts receivable, investments and accounts payable and accrued liabilities is approximately equal to their carrying value due to their short-term maturity date.

(b) Capital Assets

Capital assets are stated at cost. Amortization is provided annually on the declining balance basis at rates calculated to write-off the assets over their estimated useful lives. One-half of normal rates are applied in the year of acquisition. These rates are as follows:

Furniture and fixtures	20%
Computer equipment	30%

(c) Revenue Recognition

The CAPFT follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The Unrestricted Net Asset Fund accounts for the CAPFT's program delivery and administrative activities.

The investment in Equipment and Fixtures Fund reports the assets, liabilities, revenues and expenses related to the CAPFT's equipment and fixtures.



COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

NOTES TO FINANCIAL STATEMENTS (Unaudited)

FOR THE YEAR ENDED DECEMBER 31, 2007

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(d) Deferred revenue

Deferred revenue represents membership dues in advance. Membership and admission fees for new members are recognized as revenue when the member is admitted into membership.

3. SHORT-TERM INVESTMENTS

Short-term investments consist of guaranteed investment certificates maturing between July 2008 to April 2009. Interest rates vary from 3.5% to 6.5%.

The Board of Directors of CAPFT has internally restricted \$165,920 (2006 - \$134,411) of its short-term investment funds as an emergency fund.

4. CAPITAL ASSETS

	2007			2006	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value	
Furniture and fixtures	\$ 3,678	\$ 2,387	\$ 1,291	\$ 1,612	
Computer equipment	12,679	8,306	4,373	3,893	
	<u>\$ 16,357</u>	<u>\$ 10,693</u>	<u>\$ 5,664</u>	<u>\$ 5,505</u>	

5. COMMITMENTS

CAPFT has an operating lease for its premises at \$909 per month under a lease expiring in 2013.

The minimum annual lease payments for the next four years and thereafter are as follows:

2008	\$ 10,908
2009	10,908
2010	10,908
2011	10,908
Thereafter	<u>10,908</u>
	<u>\$ 54,540</u>

6. COMPARATIVE FIGURES

The comparative figures were reported on by another firm of Chartered Accountants.





*M*ark your Calendar!

2008 Annual General Meeting

April 17—18, 2008
at the

Holiday Inn Convention Centre

4520—76 Avenue
Edmonton, Alberta

Reservations: 780.468.5400 or 800.661.5193

Erosion and Sediment Control

Tour Schedule

Tuesday May 27th—Grande Prairie—CANFOR
Wednesday May 28th—Peace River—DMI
Thursday May 29th—Slave Lake—ALBERTA PLYWOOD
Monday June 16th—Cochrane—SPRAY LAKE SAWMILLS
Tuesday June 17th—Nordegg—WEYERHAEUSER
Wednesday June 18th—Whitecourt—MILLAR WESTERN
Wednesday June 25th—Boyle—ALBERTA PACIFIC
Thursday June 26th—Fort McMurray—ASRD

Silviculture Solutions

Drayton Valley, May 5th & 6th, 2008 at the Westwind Hotel.

Peace River, May 8th & 9th, 2008 at the
Sawridge Hotel.

Bio-Energy Options For The Forest Industry

Fort Edmonton Park—Air Hangar
April 29th & 30th, 2008



COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

Technical Session “Wildlife Habitat and Strategies”

April 17, 2008

Holiday Inn Convention Centre in Edmonton at 4520-76 Avenue

08:00 Technical Session Registration

- 08:50**
1. Opening comments – Bruce MacGregor, President
 2. Introduction – Bruce MacGregor, President
 3. House Keeping Items – Rick Stewart, Vice President

09:00 Speaker 60 minutes

Presenter: Todd N. Zimmerling, M.Sc., Ph.D., R.P.Bio., P.Biol.

Todd Zimmerling received his undergraduate degree in zoology from the University of Alberta and his Masters and Doctorate from the University of British Columbia. For the first 10 years of Todd's career he ran his own environmental consulting company, providing services for the forestry, mining and oil and gas industries, and working on a wide range of projects throughout western Canada. He served as the co-chair of the “Impact Assessment and the Oil and Gas Industry” session at the International Association for Impact Assessment 24th Annual Conference in Vancouver, BC. He has been an invited speaker at over 25 natural resource based companies in Alberta, and has provided presentations with respect to Provincial and Federal water regulations to the Canadian Association of Petroleum Producers and the CWRA Alberta & NWT Branch/SMEDA Water Conference. In addition, Todd was an invited speaker at The Canadian Institute's 10th Annual “What's New in Environmental Law & Regulations in Alberta”; where he addressed issues surrounding the Species at Risk Act. His book “Alberta: Handbook for Planning and Implementing Works in and Around a Water Body” received the 2003 Peggy Thompson Publication Award from the Association of Professional Biologists of Alberta for best publication for the public.

After 14 years as a consultant Todd made a significant career change and took over the role of President & CEO of the Alberta Conservation Association (ACA) in April 2007. Since starting with ACA Todd has been working with his previous industry contacts to develop and improve ACA's conservation offset program and increase ACA's profile throughout Alberta.

Title: Corporate Partners in Conservation Program

Alberta Conservation Association (ACA) is a not-for-profit, charitable organization dedicated to conservation through collaboration. The Corporate Partners in Conservation Program is aimed at gaining long-term partnerships between ACA and corporate donors. The program is designed to develop partnerships for a minimum of five years, and is enhanced by ensuring corporate donor staff feel ownership of a project and feel they are personally making a difference for conservation. As a result, we encourage as much participation as possible from corporate donor staff; however, if corporate donor staff do not have the time or resources to be fully involved, ACA staff will undertake the program

on behalf of the corporate donor and ACA will keep the corporate donor fully informed at every step.

The Corporate Partners in Conservation Program is split into two distinct funding plans. The first funding plan is the Habitat Securement, Enhancement and Management Fund (HSEM fund). The HSEM fund, as the name implies, is directed at the securement, enhancement and management of habitat for conservation purposes. The second fund involved in the Corporate Partners in Conservation Program is the Special Project Support Fund (SPS fund). Through this fund corporate donors can fund specific conservation-related projects. These projects may range from funding a specific lake aeration program to enhance fish stocks, to providing funding for research into piping plover habitat selection, as well as a wide variety of other potential projects.

Involvement with either funding plan provides an opportunity for corporate donors to become directly involved in the conservation of Alberta's natural heritage. Through the Corporate Partners in Conservation Program corporations can engage staff in "their own" conservation project, corporations can also gain a higher public profile on conservation issues and show investors and the general public that they take corporate social responsibility seriously. Being involved with the Corporate Partners in Conservation Program links your corporate donors with a conservation organization that has a ten-year history of undertaking high quality, high profile conservation throughout Alberta, for the good of all Albertans.

10:00 Break

10:30 Speaker- 45 minutes

Presenter: Peter K.M. Aku, Ph.D. – Senior Scientist & Manager of Fisheries and Aquatic Programs.

Peter Aku, is a Senior Scientist and Manager of Fisheries and Aquatic Programs of the Alberta Conservation Association. He is a Fisheries Biologist with extensive research experience in Freshwater fisheries ecology and aquatic ecology. He has a strong background in the concepts of ecosystem dynamics, sustainable development of natural resources, biodiversity and conservation. Peter's previous research include studies on the effects watershed disturbances on fish populations, the efficacy of lake oxygenation as a mitigation technique for restoring coldwater fish habitat, and contaminant transfer through aquatic food webs. As a Senior Fisheries Biologist with Golder Associates, he participated in, and managed several EIA projects. Peter has also directed several graduate and undergraduate student projects in Aquatic Ecology.

Title: Effects of habitat fragmentation on Arctic grayling populations in the Whitecourt Area watersheds.

When upstream fish movements are blocked by anthropogenic activities such as road construction and improperly installed culverts, access to adjacent habitats is denied and fish communities can be altered or lost. In recent years, Alberta has experienced a rapid escalation in resource extraction resulting in thousands of road/stream crossing and yet the effects on fish communities are largely unknown. Migratory species such as Arctic grayling, which require different habitats types within a watershed during the year, are more likely to be impacted by such barriers. Our study examines the effects of increased industrial activity and road construction in the Whitecourt area on the distribution, connectivity, and abundance of Arctic grayling populations in impacted watersheds.

11:15 Speaker- 45 minutes

Presenter: Gordon Stenhouse

Gord is a wildlife biologist working for Alberta Sustainable Resource Development – Fish and Wildlife Division. He is currently on secondment to the Foothills Model Forest and is the lead researcher with the FMF Grizzly Bear Research Program. This program began in 1998 and is now in its 9th year.

Gord received both his Bachelors and Masters Degree from the University of Manitoba. After graduating he moved to the NWT where he worked as a wildlife biologist for Northwest Territories government. During this time he had focused primarily on polar bear research.

In 1995 Gord relocated to Hinton Alberta and worked as a biologist with Weldwood of Canada for a 3 year period. In 1993 he returned to a research position to continue investigations into Grizzly Bear behavior and ecology. Gord is chair of the provincial Grizzly Bear Recovery Team and an adjunct professor at the Western College of Veterinary Medicine at the University of Saskatchewan.

Gord's talking will discuss -"After 9 years of intensive research on grizzly bears in Alberta the FMF Grizzly Bear Research Program has developed new tools and models for use in forest and land use planning to aid in the long term conservation of this species. These new tools and models will be presented as will the key research findings from this province wide grizzly bear research program".

12:00 Lunch Courtyard

13:30 Speaker- 45 minutes

Presenter: Wayne Thorpe

Wayne Thorp currently self-employed running a management consulting business since September 2004 and is the director of the Caribou Landscape Management Association based out of Hinton Alberta. He previously worked as the General Manager for Daishowa Marubini (Pulp/Sawmills) in Peace River Alberta for 17 years. Prior to that, he worked for LP (OS Board) in Dawson Creek and the B.C. Forest service for 13 years. He is a Registered Professional Forester in B.C and Alberta. He has served on various committee and associations through out his career such as President of the Alberta Forest Products Association, Alberta Research Council board, Alberta Research and Science Authority Board and Co chair of the Forest Conservation Strategy.

Title: "Managing Industrial Footprint for other values"

The focus will be on the Caribou Landscape Management Association integration between energy and forest sector with an emphasis on West Central Caribou Recovery plan development and implementation of adaptive management.

14:15 Speaker- 45 minutes

Presenter: Gordy Classen - President of the Alberta Trappers Association

A well known Yukon trapper recently remarked that if Gordy lived in the Yukon he would be considered to be one of the colorful 5%. It seems that every generation raises a few

throw backs and Gordy is certainly one of these. His love for the wilderness is only surpassed by his love for his family. Born and raised in the Peace River Country of Northern, Alberta provided ample opportunities for Gordy to learn the lessons and gain the unique skills required to live a comfortable life in the bush. A lifelong hunter and successful trapper Gordy specializes in catching coyotes and packs of wolves. He has taught workshops or spoke at dozens of seminars in Alberta, British Columbia, Saskatchewan, Ontario, Minnesota and the Yukon

He is currently President of the 2500 member Alberta Trappers Association as well as a member of:

Northern Alberta Chapter of Safari Club International - Director

Safari Club International - Life Membership

Rocky Mountain Elk Foundation - Life Membership

Foundation for North American Wild Sheep - Life Membership

National Firearms Association – Life Membership

Ducks Unlimited

Alaska Trappers Association

Yukon Trappers Association

British Columbia Trappers Association

Saskatchewan Trappers Association

Manitoba Trappers Association

Ontario Trappers Association

Minnesota Trappers Association

Fur Takers of America

Alberta Fish and Game Association

Canadian Rangers

Title: “Active Trappers and what it means to the Professional Regulatory Organizations”

15:00 Break

15:30 Speaker- 60 minutes

Presenter: Dave Bartesko

Dave Bartesko is the project manager for the Land Use Framework. He has been with the department for almost 33 years, 12 of which were at various field locations. Over that period he worked in the areas of fire control, forest management, recreation, grazing and land use. For the past 19 years he has specialized in land management, with 4 of those years spent as the provincial exploration program manager. He was seconded to the SREM office in September 2005 and has been working on the Land-use Framework since January 2006.

Dave is a registered professional forest technologist. He is a past president of the College of Alberta Professional Forest Technologists.

He will give update on the Land Use Framework.

Presenter: Aniko Parnell

Aniko Parnell has B.Sc in physical geography (U of Lethbridge), and a Masters of Environmental Design in environmental science, from the University of Calgary. She has

worked for the Alberta Government for over 17 years in several capacities and in several ministries.

In her most recent role within Alberta Sustainable Resource Development, Aniko is the Director of the Integrated Land Management Program...an initiative aimed at reducing our collective footprint on public land in Alberta.

She will identify how the Integrated Land Management Program links with the Land-use Framework, and will focus on the direction the Alberta Government is taking regarding the program.

16:30 Closing remarks – Bruce MacGregor, President

COLLEGE OF ALBERTA PROFESSIONAL FOREST TECHNOLOGISTS

Annual General Meeting

April 18, 2008

- 08:30 AGM Registration and Continental Breakfast**
- 09:15**
- 1 Call to Order –Bruce MacGregor, President**
 - 2. Introduction of Guests - Bruce MacGregor, President**
 - 3. House Keeping Items –Rick Stewart, Vice President**
 - 4. Review of Meeting Rules of Order and Procedure – Dwight Weeks, Past President**
 - 5. Review and Adoption of AGM Agenda – Bruce MacGregor, President**
 - 6. Welcome Address – Bruce MacGregor, President**
 - 7. Adoption of 2007 AGM Minutes**
- 09:25 Council and Committee Reports**
- 09:30 2007 Audit and 2008 Budget Presentations – Jed Begin, Finance Director**
- 10:00 Special Resolutions**
- 10:30 Break**
- 10:45 Special Resolutions**
- 11:00 Presentation**
- **10 year and 15 year Pins - Bruce MacGregor – President and, Vice President Rick Stewart**
 - **Out going council members Bruce MacGregor – President and, Vice President Rick Stewart**
 - **New Award – Bruce MacGregor – President**
- 11:30 Elections – Sergeant at Arms – Alex Drummond**
- 12:00 Lunch Courtyard**
- 13:00 Merger Presentation – Bill Tinge**
- 14:00 Continuing Competence Committee – Alan Fisher, Competence Director**
- 14:30 Closing Remarks and Adjournment**
- Bruce MacGregor, President**
 - Rick Stewart, Incoming President**
- 15:00 Transitional Council meeting for outgoing and incoming Council Members**

**2008 Annual General Meeting &
Tech Session**

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PAY AT DOOR

Name	
Employer	
Address	
Telephone	
Fax	

Registration By April 10, 2008

Thursday April 17, 2008

Technical Session (Lunch Included)	60.00
Technical Session (No Lunch)	55.00

Friday April 18, 2008

Annual General Meeting (No Lunch)	55.00
Annual General Meeting (With Lunch)	60.00

Registration After April 15, 2008

Technical Session (No Lunch)	65.00
Annual General Meeting (No Lunch)	65.00

Please send registration to:

**College of Alberta Professional Forest Technologists
200, 10544—106 Street
Edmonton, Alberta, T5H 2X6
Tel: 780.432.1962 Fax: 780.432.4183
E-Mail: capft@forestechs.ab.ca**

AGM is being held at the:-

Holiday Inn Convention Centre
4520—76 Avenue
Edmonton, Alberta

Reservations: 780.468.5400 or 800.661.5193

