

**ALBERTA FOREST
TECHNOLOGISTS ASSOCIATION
(AFTA)**
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For Tech

2001 Annual Report

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OUR VISION

*"forested land managed by professionals
who care"*

OUR MISSION

*"the AFTA will promote the professional
management
of all forested land in the province of
Alberta"*

Annual Report

2001 Fiscal Year

The 2002 AGM

The Alberta Forest Technologists Association will be holding their Annual General Meeting on Wednesday, March 13—Thursday, March 14, 2002 at the Mayfield Inn & Suites in Edmonton.

The AGM will again consist of a half day Technical Session on March 13, beginning at 1:30 pm and running until 4:00 pm, with registration from 1:00—1:30 pm. The business meeting will be on March 14, with President Ray Hilts calling the meeting to order at 9:00 am. Registration will be from 8:00 to 9:00 am.

Please pre-register for the AGM by March 6, 2002. The cost to attend this years' AGM will be \$40.00 including lunch. Walk ins will again be welcome, however registration at the door will be \$45.00. Only those pre-registering by March 6 will be guaranteed lunch.

Please bring a copy of this report with you to the meeting as they will not be available at the door.

Call for Nominations

The Nominations Committee is now accepting nominations for the following positions:

Vice President
Hearings Director
Finance Director
Communications Director
Membership Director
CIF Representative

If you are interested in one of these positions, or know of someone that may be interested, please contact any member of the Nominations Committee: Don Podlubny, Jules Leboeuf or Rick Stewart. Nominations will also be accepted from the floor at the AGM.

President's Report

by Ray Hilts

This past year has been a year of change and your association representatives have been very busy and hard at work trying to get our proverbial "ducks in a row".

This was our first full year with a registrar and full time assistant and they certainly had their work cutout for them. I would like to thank both Frankie and Fran for their hard work in pulling together so many loose ends and making sure our day-to-day business was well looked after. I also thank so many of the membership for patiently working with us on many of these loose ends.

You're probably tired of hearing about the Acts and Regs, however, I would like to say thank you to Gene Roach from Alberta Community Development, who was so helpful and focused on the Information Sessions that were conducted this past fall, in support of the professional legislation. The sessions were an excellent opportunity for you to voice your comments and concerns regarding the legislation and we weren't disappointed with the well-attended sessions. You were also clear in your support of the Regs with a dominant 87% mail in ballot vote. Now we play the waiting game. The Regs are out of our hands as the Government moves this legislation through its processes. We eagerly anticipate the legislation to be proclaimed as early as March 2002. Wishful thinking might see us celebrate this achievement at our March 14th AGM.

After reading my report, I would challenge all members to consider taking a position on the AFTA council or on a Committee. Our organization cannot move ahead without membership involvement. We are on the eve of being a regulated profession and we currently don't have the engagement of membership to manage and set the course of our Association. As I write this report we do not have any candidates interested in the Vice-Presidency of your organization. Please consider getting involved. Let me know if you are interested by or during the AGM.

A major function of the AGM is to discuss and democratically set the direction of our organization. I have heard over the past year comments about different aspects of our organization from dues, to CIF, to the very legislation we are expecting to pass anytime now. The AGM is the

only opportunity we all have to propose changes to our bylaws so that change can occur. The executive does not have the authority to change any bylaw without majority consent at the AGM. You also have the same opportunity, so I would remind you to exercise it if you wish.

As I pass the torch of the Presidency onto Dave Bartesko, I thank all those, both past and present, for their hard work and commitment to our Association. One doesn't really understand the magnitude of what we have in the AFTA until you jump in with both feet.

Ray

Vice President Report

by Dave Bartesko

Active presidents, such as Ray, make the role of Vice President much easier. So at a recent executive meeting, the Vice President was given two additional duties, one was to coordinate the AGM and the second was to chair the Legislative Committee (Act, regulation, bylaws and policies).

Up to the middle of November of this past year, was mainly spent attending executive meetings, signing cheques when required and helping our registrar. In November, Brian Stanton, our Membership Chair, had to resign due to work commitments, so I have assumed the role of the Membership Chair until the 2002 AGM. We have had several new members in the last 4 months so our numbers are increasing.

Since 1997, our presidents have all been very active with regards to our Act and more recently our regulation. With out the dedicated efforts of Tracey Cove, Jules Leboeuf, Rick Stewart, Don Podlubny and Ray Hilts we would not be where we are today and I would like to extend my thanks to them.

Frankie Kerr and Fran Appleyard have been a big part of helping our association to move forward. Frankie has brought us consistency in how we do our business. Fran has given us the flexibility we need to have the office covered and allow our registrar to attend meetings out of town. My thanks to both of them for a job well done.

I am looking forward to being the President, and

will do my best to continue to move our association forward. Some of you may wonder if I will be able to find the time. Fortunately my employer supports my involvement, but I know there will be times when I will need to rely on other members of the Executive and our registrar. It is important to be involved, and we need more members to help on the various committees and adhoc tasks. We also need more members to become involved at the Executive level.

All the best in 2002.

Past President Report

by Don Podlubny

The time has come to say good bye. I have enjoyed my past four years with the AFTA Executive and this last one as Past President has been very busy. The year started out with a trip to Kelowna, BC to join the Southern Interior Timber Cruisers Association for their AGM, which proved enlightening as reported in the spring *ForTech*. The drafting and consultation process with members, of the Regulation for the Forest Technologists were the prime jobs through this year. We are now waiting for Alberta Human Resources and Employment to finish with their consultation process and then taking the documents through the government channels. I have seen an increase in interest and in participation of members, which is always to the good of any organization.

The hours and kilometres that I have accumulated over this past year are reflective of that interest. If the people were not interested then there would be nothing to do. It is with great pride that I see our organization flourishing over time and establishing a strong voice for Forest Technologists in Alberta and Canada.

Now here is where I make my sales pitch. I am running for Second Vice President of the Canadian Institute of Forestry and would welcome your support in attaining that position. When the notice of election comes around please mark your ballots and return them to the national office. I am committed to the Alberta Forest Technologists Association and am a firm believer in establishing forest technologists/technicians as a strong voice of forestry practitioners' nation wide.

Registrar's Report

by Frankie Kerr

The year 2001 started with me signing a one-year contract to act as the Registrar, and ended with me accepting a salaried position. In between, the office has been very busy and the time has flown by rather quickly.

In April, we hired Fran Appleyard as our Executive Assistant as Shahnaz Jivraj had resigned in late March. Just after Fran started with AFTA, we moved into office space we share with the Alberta Registered Professional Foresters Association. This has been a very positive step as we continue to foster a positive working relationship with both the ARPFA and the CIF. I would like to thank Doug Krystofiak and Roxanne Delorme for their guidance and advice over the past year.

Our membership swelled in 2001 to 425 Active Members. We welcomed 144 Active, 2 Associate and 23 Student Members. Of the 12 applications requiring educational assessments, only 2 were not approved. They were, however, referred to other more appropriate organizations. Several outstanding files were resolved, the application process streamlined and our membership database cleaned up. Due to work commitments, Brian Stanton stepped down as our Membership Chair this fall, and Dave Bartesko has been filling in since. I would like to thank both Brian and Dave for their assistance with membership issues over the past year.

In 2001, the *Regulated Forestry Profession Act* continued to move forward. We saw four versions of the Regulations, and in July we had a version that we felt comfortable releasing to our membership. Together with ARPFA, we took the "show on the road" in September, holding 7 Information Sessions across the province. These sessions were attended by 200 people with a good mix of members and non members from both ARPFA and AFTA. I would like to thank Mr. Gene Roach from Alberta Community Development for his assistance with organizing and facilitating the Information Sessions.

On the financial side of things, we reduced our forecasted deficit of \$35,500 to a deficit of just over \$1500.00. Overall, our revenue was up and our expenses were down. We increased our usage of e-mail, which drastically reduced our photocopying and postage needs, and streamlined

our membership process. Our move and the Information Sessions came under budget, and for the first time we invested our cash reserves and realized some interest. I would like to thank Ed Barnett and Rick Harrison for their hard work on the Finance Committee and for providing Fran and myself with the budget to effectively and efficiently run the office.

This spring I attended the annual meeting of the Southern Interior Timber Cruisers Association (SITCA) in Kelowna. Don Podlubny and I gave a short presentation on AFTA and gave a brief run down on the *Regulated Forestry Profession Act* and proposed regulations. There was a lot of interest in, especially with what the Technologists in BC are up against. I also traveled to Hinton and gave the 2nd year NAIT students a presentation on AFTA and the *Act*, and what it will mean to them as they begin their forestry careers.

The coming months will be spent on "Getting our Act Together." To borrow a phrase from Ray Hilts, we must "get our ducks in a row" so we are ready to run when the *Regulated Forestry Profession Act* is proclaimed. There is much to do between now and then, and there isn't much time in which to do it. The latest word from Human Resources and Employment is that the *Act* could be proclaimed as early as March 2002. Being optimistic, we are hoping to make an announcement about proclamation at the AGM.

I have enjoyed my year working for AFTA and look forward to things to come. I would like to thank Fran for her patience and hard work in often trying circumstances, and the Executive for their guidance and assistance over the past year. To those leaving the Executive, thank you for your commitment to AFTA. To those remaining, keep up the good work. To the incoming Executive, carry the torch. And to the rest of you, get involved in your Association!

We'll see you at the AGM!

Frankie

Executive Assistant Report

by Fran Appleyard

I started working at the Alberta Forest Technologists Association at the end of April, 2001 as

temporary staff. I was hired full-time in August, 2001, and it has been a pleasure to work with Frankie Kerr and the rest of the Executive.

During my term of employment, Frankie and I have worked hard to straighten out the Membership Files and to keep them up to date. Over the course of this year we have managed to speed up the approval process considerably and get the new members certificates out in a timely manner. I also started a page in the *ForTech* welcoming new members, so that all the membership can see how we are growing.

It was also a pleasure to meet some of the members at the Consultation Sessions we held in High Level, Grande Prairie, Slave Lake. I hope to meet a lot more at the AGM in March, 2002.

Complaints Director Report

by Hudson Foley

It's been a very busy year for everyone. With the expected implementation of the *Regulated Forestry Profession Act* in March, there has been a lot of work to get done in a relatively short time. I am pleased to report that there have been no serious complaints registered this past year. As a result, I have been able to focus my efforts on getting our Complaints Process in order.

With the adoption of regulated forestry practice in Alberta, our industry has made a fundamental step forward. Any forest technologist or forester practicing forestry on public land will now have to meet a minimum level of competency and will also be accountable for their actions. While the legislation brings peace of mind to the Alberta public by ensuring this minimum level of ability and accountability, it will also bring some professional stability to us as forest technologists. We are now the only forest technologists in the country that have recognition and protection of our profession through legislation. There will ALWAYS be forest technologists in Alberta and we will not have diminished or restricted rights in the practice of forestry. If you need evidence of the significance of this achievement, simply look west at our fellow forest technologists in B.C. and the difficulties they are experiencing.

While the right to practice is extremely important, it also comes with a heavy responsibility. There will be no restricted practice for forest technolo-

gists; however, we will be fully responsible for doing only the activities that we are properly qualified to conduct. This is where our Complaints Process comes in.

As a legislated association, we are responsible under the *Regulated Forestry Profession Act* to have a comprehensive process in place to deal with complaints from both the membership and the general public regarding unprofessional conduct of our members. We must also have a system in place to administer disciplinary actions. This is how we ensure the province of Alberta that we are policing ourselves and dealing with irresponsible practitioners. Under the *Regulated Forestry Profession Act*, if a member is found guilty of "unprofessional conduct" as defined in the *Act*, they can be subject to loss of their practitioner status, monetary fines, warnings, practice restrictions, or any combination of these.

The majority of our Complaint Process is already outlined in the *Act*; however, in an attempt to simplify it the Complaints Committee has created a "Complaints Reference Manual". It is hoped that this manual will answer questions for the average AFTA member, without referring them to the *Act* itself. Combined with a flowchart, the process is described in layman's terms and in a straightforward way. The first draft is completed and we hope to have a final draft in place for the upcoming AGM.

The other item that I would like to have in place by the AGM is a standing list of active AFTA members who would be willing to serve on Complaint Review Committees, Hearing Tribunals, or Alternative Complaint Resolution Groups. While all active AFTA members are required to serve if called (it's like jury duty) we feel it would make matters easier if a standing list was kept of members who were genuinely interested in serving. The Complaints Director and Hearings Director would then refer to this list first when assembling a Complaint Review Committee, Hearing Tribunal, or Alternative Complaints Resolution process.

In conclusion, I can only express my excitement for the upcoming year and look forward to the things to come. If anyone has any questions regarding the Complaints Process or would like to get involved, please feel free to call me at (780) 805-3716 or e-mail me at hfole@westfrasertimber.ca. Thanks.

Hudson Foley, Complaints Director

Hearings Director Report

by Joerg Goetsch

From a Hearings Director perspective, the 2001 fiscal year was a very quiet one. I am happy to report that there were no complaints of unprofessional conduct and therefore no hearings.

In co-operation with the Complaints Committee, we have dissected the *Regulated Forestry Profession Act*, and have prepared a draft "Complaints Reference Manual". For the membership. The manual is supplemented with a flow chart to further explain the complaint process without having to always refer to the *Act*. We hope to have a final draft ready to present at the AGM in March.

CIF-RMS Liaison Report

by Mike Benedictson

The CIF Rocky Mountain Section Executive consists of Director Stan Kavalinas, Chair Teresa Stokes, Vice-Chair Alex Drummond, Treasurer Anne McInerney, Secretary Sarah Gooding, Councillors Dave Bartesko, Tom Daniels, Scott Milligan, Todd Nash, Don Podlubny, Wally Rude, and Ken Plourde.

RMS held three technical sessions this year in Calgary, Edmonton, and Grande Prairie. Facilities of the required caliber are difficult to find in smaller centers. The technical session topics were: *Spatial Harvest Sequencing, Oil and Gas Planning on Forested lands in Alberta, and Woodlot Management in Alberta*. As always, the CIF Program Committee welcomes any comments about the Technical Sessions and suggestions for future session topics.

The CIF and the Society of American Foresters (SAF) have traditionally held joint meetings every ten years since 1952. In 2004 the joint meeting will be held in Edmonton. Over 2500 forestry practitioners are expected from all over North America. The CIF National Executive will soon be naming the Chairman for this conference.

Check out the CIF website at <http://www.arpfa.org/cifrms/> or the national site at <http://www.cif-ifc.org/>.

Mike

Education Chair Report

By Ken Snyder

Last year I had outlined some main goals that I hoped to achieve in 2001: the main goal being to develop a tracking system for the Continuing Forestry Education forms. Thanks to the work of Frankie Kerr and Fran Appleyard, we have put together a system to track the CFE forms submitted by the membership from 1997 to present. Depending on what the membership wants to see, we can expand on what we have in place. Following this year's submissions, we can review how the membership is doing in regard to meeting the specified targets.

This past year has seen our organization focus mainly on the *Regulated Forestry Profession Act* and the Registered Professional Forest Technologists Regulation. At the time at which I am writing this report, proclamation of the *Act* is expected to occur this March. Once the *Act* is proclaimed, there are several requirements that must be met. One of the requirements that becomes the responsibility of the Education Chair is that we as an organization must have a Continuing Competence program in place within 5 years from the date that the *Act* is proclaimed. Although this is not the item with the highest priority and 5 years appears to be a long way off, we must keep in mind that this is a legislated **MUST**.

I am soliciting the membership for volunteers to work on two committees, those being Competence and Continuing Education. The following is a short description of what is required by each committee.

The Competence Committee sets the competence requirements for technologists, designs and implements a process for evaluating an individual's competence in practicing forestry, and sits as an evaluation group in assessing an individual's competence when called to do so. The individual's evaluation will be based on the set procedure as laid out by the competence committee.

The Continuing Education Committee will review the bylaws and legislation covering Continuing Forestry Education and make recommendations as to changes to the legislation and policies to the Executive. This committee will review the CFE program annually and make any required change to that process while meeting the bylaws

and legislation that is in effect.

Any interested individuals can contact Frankie or myself for particulars. I am looking for approximately 3 to 4 individuals to serve on each committee. This is your opportunity if you have been looking for a chance to get involved.

The upcoming year should offer new challenges and rewards with proclamation of the Regulated Forestry Profession Act. I would like to thank the members of the Executive Committee for both their dedication and hard work during the past year with a special thanks to Frankie and Fran for their contributions. I look forward to serving the membership for another year and working with a new executive. If you have questions or comments regarding the education program, please feel free to contact me at (403) 562-3138 or e-mail Ken.Snyder@gov.ab.ca

Exam Committee Report

by Mike Benedictson

The Exam Committee was formed after the last AFTA AGM. Joerg Goetsch, Hudson Foley, Rick Harrison, Ray Hilts, and Frankie Kerr volunteered to help with the exam content. To date we have had several meetings and are well along in question development. As well, I have been in close contact with the ARPFA Exam Committee to ensure that we are all heading in the right direction. Our first exam will be held within twelve months of the awaited "Proclamation", hopefully in the late winter/early spring of 2003.

As always, your comments and concerns are desired. Please e-mail me at mikebenedictson@gov.ab.ca if you have any questions.

Mike

Finance Committee Report

Ed Barnett, Chair

During the year 2001, we moved into our new office and our Secretary/ Executive Assistant Shahnaz Jivraj resigned. She was replaced by Fran Appleyard on a temporary basis. Since that time Fran has been hired on permanently, to a salary position. Frankie Kerr, our Registrar has gone from a contract position to a salary position

also.

As we are all aware from last years Annual General Meeting we were expecting a short coming of just over \$35,000 for the 2001 projected budget. Thanks to the valiant efforts of both Frankie and Fran, I am very happy to state that our short coming was less than \$2000. This year we are anticipating a small surplus and will hopefully continue to work towards obtaining a good stable financial position within our structure.

The latest word on our *Act* is that it could be enacted into law as early as the end of March. Should this happen we should do even better financially.

I would again like to thank Fran and Frankie for their efforts through out a very trying year. They have both gained my confidence that our money is being spent in both a frugal and efficient manner. During my four years as Finance Chair and the 2 years before that as a member of Edwin Preece's Finance Committee, it has always been our efforts to make sure this was done yearly.

I believe that it is a privilege and an honor to serve on the Executive of our organization and hopefully will be able to so in the future. I would also at this time like to thank the other members of the Executive Committee for a good years work and hopefully the year 2002 will be another productive year.

In conclusion, always remember, as most members of the Executive know, there is no "I" in team.

Ed

Secretary/Treasurer Report

by Rick Harrison

Changes are occurring to the Secretary/Treasurer position as AFTA matures into a Technical College. The Secretary position will realign and become part of the Registrar's responsibility while the Treasurer position will combine with the Financial Director position.

It certainly has been a unique and rewarding experience volunteering as an AFTA Executive Committee member. AFTA has accomplished a

feat that no other Forest Technical organization has been able too achieve: the right to title in the near future.

AFTA began the 2001 budget year with 283 Active members and a projected deficit of \$35,000. By years' end the membership increased to 425 Active members, some of which were prorated due to circumstances. As of Dec 31, 2001 the deficit was substantially reduced to just over \$1,500. Our Active membership base has continued to increase since January 2002. The good news is that AFTA will not be projecting a deficit budget for 2002.

I will be leaving the Secretary/Treasurer position at the end of the current tenure and I encourage all members to BECOME INVOLVED and VOLUNTEER YOUR TIME in your organization. Your voice can make a difference.

Rick

Logo Contest

When the Regulated Forestry Profession Act is proclaimed, our Association will have a new name: College of Alberta Professional Forest Technologists.

We require a new logo to reflect our new name. The Executive has decided to open up a contest to the membership. Members will vote for their favorite logo at the Annual General Meeting in March. The winning entry will become our official logo and appear everywhere! The winner will even win a great prize!

Contest entries can be either e-mailed or snail mailed to the AFTA office. Either way you send in your entries, make sure they reach us by Friday, March 8, 2002.

Please see the full contest rules posted on the AFTA Website, or call the office for more information.

The Alberta Forest Technologists Association Executive Welcomed

The Following Members in 2001

Without you, our Association will not grow and prosper

Active Members

Jeff Anderson
Morris Archibald
Rick Arthur
Dale Asselin
Bonnie Aubrey
David Baier
Brad Bailey
Jason Barrie
Bryan Bates
Stephen Beson
Stefan Bittner
Rod Blades
Lisa Block
Andy Borle
Christina Bowman
Kimpton Bradford
John Bradley
Jeff Brooks
Dennis Brown
Mark Brown
John Caldwell
Patricia Cameron
Kevin Campbell
Mark Coolen
Mark Cooney
Mark Cormier
Donald Cousins
Marian Cowan
Ken Cox
Cody Crocker
Gary Dakin
Rodger DeChamplain
Patrick Didyk
Rus DiFiore
Glenn Dobransky
Gary Dodsworth
Derrick Downey
Nina Dragicevic
Gary Dudinsky
Dale Dunand
Keith Ebbs
John Edwards
David Finn
Anne Foley
Kurt Frederick
David Friske
Pat Gallupe

Gary Giffin
Barry Gladders
Cary Gulka
Chris Hale
Dennis Halladay
Jason Hancheruk
Dennis Harker
Neil Harpe
Sean Harris
Brent Hedley
Trevor Henderson
Brian Hicks
Aaron Highmoor
Luke Hincz
David Hughes
Terry Jessiman
Frankie Kerr
Jayson Kofluk
Brent Korolischuk
Justin Kortenbach
Glen Krawchuk
Gerald Kress
Kerry Kryvenchuk
Gerry Lacombe
Trevor Lamabe
Michael Lambe
Kevin Landry
Ashley Lawson
Darin Leadley
Trevor Lema
Roger Light
Roger Littke
Troy MacKay
Steven MacPhail
Gary Mandrusiak
Brian Martell
Alan Marusyk
Ross Maxwell
Scott Mayston
Kent McDonald
Brad McKenzie
Andrew McWhirter
Normand Menard
Jennifer Merrick
Shawn Milne
Dean Muhlbier
Bonnie Nicolai

Everett Normandeau
Gord Norrie
Carla Norris
Christine Onysty
Henry Pelster
Michael Penner
Tony Pereira
James Poriz
Randy Rawe
Vickie Reimer
Ron Robinson
Mark Ross
Marcus Ruehl
Brian Sabatier
Terry Sayers
Darcy Schultz
Michell Shesterniak
Brent Skelton
Doug Smith
Ken Smith
Nick Smud
Tharen Soroka
Owen Spencer
Quentin Spila
Rob Thompson
Kevin Topolnicki
Chad Tosh
Stephen Tuttle
Bruce Van Os
Norman Van Vliet
Christian Vierath
Darrell Walde
Joanne Walde
Terry Walker
Larry Warren
Edgar Wassink
Robert Weber
Dwight Weeks
Les Welsh
Ian Whitby
Don Williams
Iain Wilson
Stuart Wilson
Peter Winther
James Witiw
Peter Yez

Re-instated Members

Jacques Caron
Mike Dempsey
Michael Poscente
Trevor Pratt

Associate Members

Stacey St. Jean
Janice Thorne

Student Members

Kelly Basaraba
Stephen Casault
Kathryn Dopithorne
Scott Courser
Brent Doornenbal
Jessica Dubray
Allison Ferguson
Jennifer Filax
Joleen Francis
Jennifer George
Keith Getschel
Pamela Goofers
Jared Hockley
Francine Huard
Vans Hulbert
Edward Hunt
Laurie Jenkin
Terra Lynn Lesack
Graeme Michener
Norm Robicheau
Harvey Sewepagaham
Jeremy Singh
Laurie Stewart
Darren Welsh
Janine Yackimec

2001 Totals

144 Active Members
2 Associate Members
25 Student Members

**Alberta Forest Technologists Association
10th Annual General Meeting
Mayfield Inn & Suites, Edmonton, Alberta
March 13 - 14, 2002**

REGISTRATION FORM

NAME:		
COMPANY:		
ADDRESS:		
CITY:		
PROVINCE:		POSTAL CODE:
PHONE:		FAX:
E-MAIL:		

REGISTRATION FEES

Pre-Register Before March 6, 2002 <i>Includes coffee and lunch</i>	\$40.00
Registration After March 6, 2002 <i>Includes coffee</i>	\$45.00
Amount Enclosed:	\$

<p>I plan to attend the:</p> <table style="width: 100%;"> <tr> <td style="width: 20%;">Technical Session</td> <td style="width: 15%;">YES</td> <td style="width: 15%;">NO</td> </tr> <tr> <td>AGM</td> <td>YES</td> <td>NO</td> </tr> </table>	Technical Session	YES	NO	AGM	YES	NO	<p>Please complete & fax or mail this form to the AFTA Office on or before March 6th, 2002.</p> <p>Please make cheques payable to: AFTA</p>
Technical Session	YES	NO					
AGM	YES	NO					

To pre-register, please complete this form and return it to the AFTA office by March 6th, 2002.

Alberta Forest Technologists Association
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